



Gtrust
Consultancy



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“ A partnership goes beyond transactions; it's about mutual growth and shared success ”

We provide solutions that are co-created through collaborative discussions, tailored to meet your unique needs. We're here to assist and support you every step of the way.

GROWS Model

Ikuti langkah-langkah berikut ini untuk merencanakan perkembangan yang penting (Goal) dalam hidup Anda

Langkah 1

Jabarkan Goal Anda

Langkah 5 Support - Siapa & apa yang dapat Anda libatkan untuk membantu Anda?

Langkah 3 Options - Tulislah semua ide Anda disini

Empowering Green

Blue

Langkah 4

TRUST

Who We Are

A Company that Empowers Growth: Your Partner in Human Resource Development

Gtrust Consultancy is a consultant company, working in Human Resource Development Area. We offer **solutions to challenges** in working environment and **facilitate learning process** for companies looking for improvements.

History & Background

A Story of Transformative Learning

Established in 2004, Gtrust initiated a transformative mission to reshape conventional learning. Encouraged by a vision to challenge one-sided, teacher-centered methods, Gtrust introduced a dynamic approach that prioritizes engagement (guided by the principles of Facilitation, Self-Awareness, and Fun) over the traditional way of learning.

At the heart of Gtrust's beliefs is **a strong focus on empathy**. Empathy inspires us to keep learning and finding solutions. The commitment to always learning turns Gtrust into a place where knowledge flows, creating a culture of understanding and resourcefulness that helps us provide meaningful support.

More than a consultancy, Gtrust shines as a catalyst for

change in an environment hungry for innovation. Its story connects with those who push boundaries, aiming for comprehensive learning and progress. This ongoing journey motivates individuals and companies to adopt a new perspective of potential, establishing Gtrust as an impactful contributor in the fields of learning and development.



Our Approaches

Our Pillars of Dynamic Approaches



Facilitative

Using our interactive methods to help individuals learn more effectively and solve challenges with greater skill. This empowers companies to tackle obstacles and make substantial improvements in their operations.



Self Awareness

Guiding participants to explore and understand their own strengths, weaknesses, and motivations, facilitating personal growth.



Fun

Infusing enjoyment and excitement into the learning process to foster engagement and enthusiasm.





Solutions to Empower Your Growth

Explore our range of services designed to address your organization's unique needs, from dynamic facilitation to impactful learning experiences.

Our Services

Step into a journey of conquering challenges and achieving your organizational goals guided by our structured and engaging facilitation techniques. Here are some areas of expertise that we deliver:

- 1

Strategic Facilitation

Discover how you can experience **dynamic and productive group discussions**, fostering a problem solving mindset and driving effective decision making.
- 2

Facilitated Learning

Be ready for an exciting learning journey, where **hands-on experiences** are crafted to foster both your personal and professional growth.
- 3

Corporate Training

Experience **quick wins** with our efficient 'Corporate Training' sessions in a concise seminar/lecture format, delivering immediate impact in a one-time, short-duration setting.

Which Solutions Best Suit You?

	Strategic Facilitation	Facilitated Learning	Corporate Training
Result	System change and/or conflict resolution	Mindset shift and behavior change	Knowledge & Reflective Understanding
Process	Co-creating of concrete outcomes	Tailored simulated practice based on organization's situations or issues	Skill-based case studies
Facilitation	Facilitation process involving strategic personnel or parties to support decision making process	More intensive session with 1:10 ratio of facilitator to participants	Approximately 1:30 ratio of facilitator to participants
Method	Facilitative workshop	Facilitative workshop	Facilitative workshop



Scan me
for more details

Strategic Facilitation

Overcome complex issues and reach your goals through our structured and engaging facilitation techniques.

Our services are tailored to address the following various areas of challenges:

We skillfully co-create your meeting flow and guide discussions to align with your goals and to help your team drive actionable outcomes.

**Strategic Meeting
with Actionable
Outcomes**

**Conflict Management
for Better Workplace**

Navigate organizational conflict seamlessly with our service, designed to facilitate constructive resolutions for a harmonious and productive workplace.

Co-create a system with us to foster impactful and sustainable shifts in workplace behaviors.

**Behavior Change
Facilitation towards
Constructive Habits**



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Facilitated Learning

Through fun experiential learning, active participation, and a continuous process, we ensure dynamic engagement that encourage behavioral changes for your team.

Elevate your professional growth with our program specifically designed to cultivate mindset on meaningfulness, hone your interpersonal skills, and enhance your overall self-management skills.

Self development kit to accelerate your growth

Value internalization for organizational unity

Embark on a journey of self-discovery and organizational evolution with our service which will help you embrace values that foster growth within your team and organization.

Unlock the potential of collaboration in fostering cross-functional synergy, optimizing roles, and valuing diversity to conquer business challenges together.

Empowering Teamwork to conquer challenges and boost productivity

Leadership development to accelerate your readiness in your role

Boost your leadership skills with our program that will help you to adapt, motivate teams, and lead confidently in any situation.

Embrace a fulfilling retirement journey with us! Gain inspiration from your life achievements, navigate psychological challenges, and equip yourself with the skills and attitudes needed to thrive in retirement.

Pre-retirement program for your resilient retirement journey

Our Services



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Corporate Training

We provide concise, Corporate Training sessions that improve knowledge. Elevate service, enhance emotions, and inspire leadership in a single, time-efficient seminar. Presented in a seminar/lecture format, our Corporate Training service will give you prompt results within a single, time efficient session.

Personal Capabilities

Managing Self

- Mastering Self-Leadership to Achieve Consistent Personal & Professional Wins
- Rediscovering Your Inner Strength to Manage Stress with Confidence
- Designing Your IDP to Fast-Track Career Growth
- Building Self-Awareness to Unlock Hidden Strengths
- Managing Emotions to Create a More Positive Workplace

Managing Others

- Communicating & Collaborating Effectively to Boost Team Performance
- Giving Feedback with SBILS to Drive Measurable Improvement
- Practicing Empathetic & Assertive Communication to Overcome Tough Times
- Developing a Collaborative Mindset to Succeed in Remote Teams
- Leveraging Lumina Spark & Team Insights to Thrive Through Change
- Delivering Service Excellence to Consistently Exceed Client Expectations

Managing Work & Performance

- Using Critical Thinking to Make Better Decisions Faster
- Applying Creative Thinking to Generate Innovative Solutions
- Sharpening Problem Analysis & Reporting to Influence Decision-Makers
- Building Learning Agility to Continuously Improve & Stay Relevant
- Running Effective Meetings to Save Time & Maximize Results
- Managing Knowledge to Retain Expertise & Increase Productivity
- Shaping a Resilient Mindset to Consistently Drive High Performance

Leadership Capabilities

- Growing as a Leader to Empower Your Team
- Becoming a Facilitative Leader to Drive Significant Outcomes
- Managing Conflict to Strengthen Relationships & Maintain Team Harmony
- Navigating Difficult Conversations to Achieve Win-Win Results
- Applying Coaching Techniques to Lead Effectively in Challenging Times
- Giving Feedback & Job Instructions to Improve Clarity & Accountability

our clients



Discover our rich history of transformative collaborations that showcase our commitment to driving success in the workplace.

More than consultancy, Gtrust shines as a catalyst for change in an environment hungry for innovation. Its story connects with those who push boundaries, aiming for comprehensive learning and progress.

This ongoing journey motivates individuals and companies to adopt a new perspective of potential, establishing Gtrust as an impactful partner in the fields of learning and development.



Success Stories



Takeda Indonesia embarked on a transformation of creating the Patient Value Access (PVA) team to shift from traditional drug sales to patient-centric strategies. However, this shift led to employee resistance, a drop in motivation, and pervasive anxiety and fear of failure.

We recognized a core challenge of limited self-awareness hindering productivity and goal achievement. We then responded with a profound solution, prioritizing the enhancement of self-awareness among employees by uncovering their unique strengths and preferences. This approach led to employees experiencing positive attitude shifts, increased motivation, and newfound courage to embrace change, resulting in significantly improved team productivity and overall performance.

Explore how this approach can offer transformative experiences that foster personal and professional growth across various domains.

Testimonials



“The follow-up session conducted by Gtrust after the program 3 months ago allowed us to assess how much we have **improved our performance** based on GROWS in achieving the goals we set, particularly in terms of effective communication to build a successful team.”

Shinta Caroline
Head of Patient Value Access PT. Takeda Indonesia



SUmatra InsPiring Leader (SUPER) is a flagship program at PHR aimed at developing managerial and leadership skills for managers to top-level executives. This program recognizes that enhancing leadership quality significantly impacts the execution of sustainable work programs, supports investment management in PHR Regional 1 Sumatra, and contributes to achieving key performance indicators (KPIs).

Participants are expected to develop robust risk management skills, covering financial risks as well as those related to industrial relations, stakeholder management, and project management. Emphasis is placed on developing strategic thinking abilities among leaders, shifting the focus from operational to strategic considerations.

Based on needs identified by Gtrust, this 2-day program includes sharing sessions on best practices, simulation-based activities, and risk management & project management tools workshops.

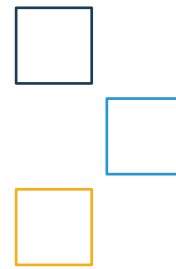
The success of SUPER is evident from the direct impact on participants. After attending, PHR leaders showed significant improvement in their risk management capabilities. They implemented more effective strategies to handle complex challenges and proactively mitigate risks.



“ This training session is designed to be engaging and enjoyable, without excessive elements, ensuring it aligns perfectly with the **preferences of the millennial generation**. ”

Mey Febriana
Manager Performance – Strategic Planning at Pertamina

Success Stories



The **United Nations Development Programme (UNDP)** focuses on poverty alleviation, inclusive economic growth, and achieving the Sustainable Development Goals by 2030. UNDP Indonesia faced workplace challenges in 2023, including employee concerns due to recent changes, an increasing workload, and unproductive communication, leading to heightened anxiety and a negative work environment.

In response, UNDP Indonesia, in collaboration with Gtrust, implemented the 2023 Retreat to foster communication, trust, and team belonging. This facilitation workshop aimed to enhance employees' interpersonal relationships and effective communication through actual daily practices.

The program successfully achieved:

1. Alignment between personal motivation and UNDP's core objectives.
2. Improved communication and teamwork skills, promoting diversity, equity, and inclusion.
3. Increased enjoyment and reduced anxiety within the workplace.

Using a simulation-based approach, creative methods, and reflective processes, UNDP and Gtrust effectively enhanced workplace dynamics and employee well-being.

Testimonials



“As a satisfied client, I am very pleased with your service. You have been able to **accommodate** our requests efficiently. I remember we submitted our request to you about a week ago, and you delivered it in an **excellent manner**. On behalf of the team, we are very grateful and delighted with your work.”

Pramudita Lestari
Executive Assistance UNDP

Our Clients

Mining, Oil & Gas



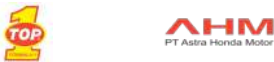
Pharmacy & Health



Construction & Building Material



Automotive & Spare Parts



Logistic & Cargo



Banking



Media & Services



International Organization



Tech



Education



Non Profit Organization & Community



And Many More

Gtrust's clients come from various industries (Oil & gas, FMCGs, pharmaceuticals, media, banking, NGOs, building materials, etc.), each facing distinct challenges.

Thank You!
Let's Collaborate



www.gtrust.id



[@gtrust.consultancy](https://www.instagram.com/gtrust.consultancy)



[Gtrust Consultancy](https://www.linkedin.com/company/gtrust-consultancy)



[+62-811-1928-1705](https://wa.me/6281119281705)



consultancy@gtrust.id